Mandatory Disclosures

The following information shall be given in the information Brochure besides being hosted on the Institution's official Website. The onus of the authenticity of the information lies with the Institution ONLY and not on ATCTE

1. Name of the Institution

Vishweshwar Education Society's Indira Institute of Business Management

Plot No.2, Sector-9, Sanpada, Navi Mumbai-400705, Maharashtra

2. Name and address of the Trust/ Society/ Company and the Trustees

Vishweshwar Education Society

Plot No.2, Sector-9, Sanpada, Navi Mumbai-400705, Maharashtra

Tel: 022-27753226/27/28 Email: secretary.vestrust@gmail.com

3. Name and Address of the Vice Chancellor/ Principal/Director

Dr. Ashok Luhar - Director

Plot No.2, Sector-9, Sanpada, Navi Mumbai-400705, Maharashtra

Tel: 022-27753226/27/28 Email:director@indiraiibm.edu.in

4. Name of the affiliating University

University of Mumbai

5. Governance

5A. Members of the Board and their brief background

Annexure 5A

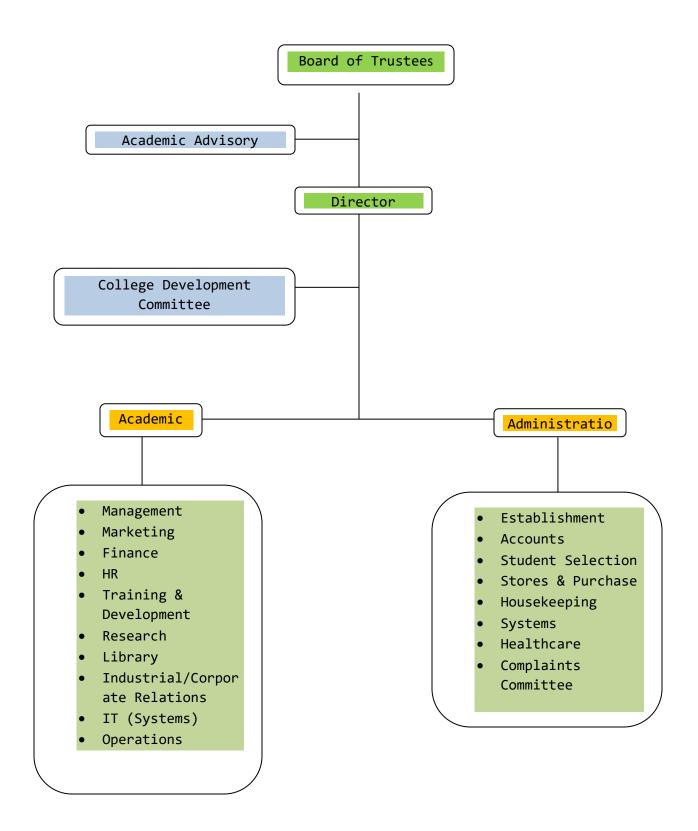
Frequency of meetings: Once in a quarter.(4 Meetings)

5B. Members of Academic Advisory Body (Academic Council)

Annexure 5B

Frequency of meetings: Once in a quarter.(4 Meetings)

5C. Organizational Chart and Processes



5D. Nature and Extent of involvement of Faculty and students in Academic affairs / improvement

The institute has a formal system of involvement of students and faculty in its academic affairs. Faculty is involved through participation in committee / groups like Management Committee, Academic Council, Institute Academic Board etc. Students are involved through active participation in various committees for all the events organized by the institute. This includes academic, research, placement and co-curricular activities. Students are assigned faculty mentors, whom they interact with on a regular basis.

5E. Mechanism/ Norms and Procedure for democratic/ good Governance

The Governing Council of the institute, which is the apex advisory and strategic body, has been strengthened with the induction of new members from both the industry and academia. All significant new directions are taken through the governing council. The meeting takes place once in a quarter.

Policy decisions at the institute and institute level changes are taken through the management committee, which provides suggestions for review and fine tuning. This meeting takes place once in a quarter.

The weekly faculty meet is a strong and unique mechanism through which the activities of the institute are transparently shared with faculty. Suggestions from the faculty members are incorporated, and new initiatives are taken up in various spheres related to the growth and development of the institute. Some major decisions like rebranding and structural change are executed through the faculty body.

Academic governance is incorporated at programme level:

The institute strives to enhance the skills and competency of its students by offering certification courses and value added courses that can prepare them for the corporate world.

5F. Student Feedback on Institutional Governance/ Faculty performance

Feedback mechanism is in function five points evaluation format is collected from every student for the every college faculty & visiting faculty. This collective feedback is finally evaluated for every faculty's teaching performance.

5G. Grievance Redressal mechanism for Faculty, staff and students

| Sr.no | Name | Designation | Contact No. |
|-------|--------------------------|------------------|------------------|
| 1 | Dr. Susy Kuriakose - | Chairperson | 022-27753226/7/8 |
| | Incharge Director | | |
| 2 | Prof. Radhika Kirankumar | Member Secretary | 022-27753226/7/8 |
| 3 | Prof. Aji John | Member | 022-27753226/7/8 |

5H. Establishment of Anti Ragging Committee

| Sr.no | Name | Designation | Contact No. |
|-------|---|--------------------------------------|------------------|
| 1 | Dr. Ashok Luhar | Director | 022-27752428 |
| 2 | Dr. Neha Sharma - Nodal Officer | Teaching Staff | 022-27753226/7/8 |
| 3 | Mr. Amit Ahire | Teaching Staff | 022-27753226/7/8 |
| 4 | Mrs. Shailaja Desai | Non- Teaching Staff | 022-27753226/7/8 |
| 5 | Mr. Vikas Gore | Librarian | 022-27753226/7/8 |
| 6 | Dr Mar Theophilus Ashreya Bhavan | Non - Government Organisation | 022-27753226/7/8 |
| 7 | Mr. D.K.Singh | Chief Security Officer - IIBM | 022-27753226/7/8 |
| 8 | Mr. Sherry John | Local Media | 022-27753226/7/8 |
| 9 | Student Representative | Student Representative | 022-27753226/7/8 |
| | Ann Mariya Tejas Hanchate | MMS - II | |
| 10 | Mr. Jino Johnson Ms. Trinkal Bothara | Student Representative MMS - I | 022-27753226/7/8 |
| 11 | Mr. John Ms. Mathew | Parent Representatives | 022-27753226/7/8 |

5I. Establishment of Online Grievance Redressal Mechanism

Yes

5J. Establishment of Grievance Redressal Committee and Appointment of OMBUDSMAN by the University

- Establishment of Grievance Redressal Committee : Yes
- Appointment of OMBUDSMAN : -----

| Sr.no | Name | Designation | Contact No. |
|-------|-----------------------------|------------------|------------------|
| 1 | Dr. Ashok Luhar | Chairperson | 022-27752428 |
| 2 | Prof. Radhika Kirankumar | Member Secretary | 022-27753226/7/8 |
| 3 | Mr. Aji John | Member | 022-27753226/7/8 |

5K. Establishment of Internal Complaint Committee (ICC)

| Sr.no | Name | Designation | Contact No. |
|-------|--------------------|---------------------|------------------|
| 1 | Dr. Monica Khanna | Associate Professor | 022-27753226/7/8 |
| 2 | Prof. Radhika | Assistant Professor | 022-27753226/7/8 |
| | Kirankumar | | |
| 3 | Prof. Lalitkumar | Assistant Professor | 022-27753226/7/8 |
| | Bhole | | |
| 4 | Mrs. Threza Joseph | P. A. to Director | 022-27753226/7/8 |
| 5 | Mrs. Archana | Accounts Officer | 022-27753226/7/8 |
| | Shringarpure | | |
| | | | |
| 6 | Karan Bhoir | Student | 022-27753226/7/8 |
| | Aarti Gholape | Representative | |
| 7 | Dr Mar Theophilus | Non - Government | 022-27753226/7/8 |
| | Ashreya Bhavan | Organisation | |

5L. Establishment of Committee for SC/ ST

| Sr.no | Name | Designation | Contact No. |
|-------|-----------------------------|---------------------|------------------|
| 1 | Dr. Dr. Ashok Luhar | Director | 022-27753226/7/8 |
| 2 | Prof. Radhika Kirankumar | Teaching Staff | 022-27753226/7/8 |
| 3 | Prof. Lalitkumar Bhole | Teaching Staff | 022-27753226/7/8 |
| 4 | Mr. Vikas Narayan Gore | Non -Teaching Staff | 022-27753226/7/8 |
| 5 | Mr. Atul Ramteke | Non -Teaching Staff | 022-27753226/7/8 |

5M. Internal Quality Assurance Cell

| Sr.no | Name | | Designation | Contact No. |
|-------|--|---------------------------|-----------------------|--------------|
| 1 | Dr. Dr. Ashok Luhar | Director | Chairperson | 022-27752428 |
| 2 | Mr. Abraham Joseph | Secretary, VES Trust | Member | 022-27752428 |
| 3 | Mr. M.C. Sunny | Industrialist | Member | 022-27752428 |
| 4 | Dr. Neha Sharma | Teaching Staff | Member | 022-27752428 |
| 5 | Mr. Lalitkumar Bhole | Teaching Staff | Member | 022-27752428 |
| 6 | Mr. Nikhil Shirsat | Teaching Staff | Member | 022-27752428 |
| 7 | Prof. Radhika Kirankumar | Teaching Staff | IQAC Co -ordinator | 022-27752428 |
| 8 | Mrs. Shailaja Desai | Non -Teaching Staff | Member | 022-27752428 |
| 9 | Mr. Sebastian Pallath | Alumni | Member | 022-27752428 |
| 10 | Ms. Premlata Pramod | Local Society | Member | 022-27752428 |
| 11 | Mr. Jino Johnson Ms. Sherin Thomas | Student Representative | Member | 022-27752428 |

5N. Institution Industry Cell

| Sr.no | Name | Designation | Contact No. |
|-------|---------------------|-----------------------------------|------------------|
| 1 | Dr. Sunny Pariyaram | Industrialist | 022-27753226/7/8 |
| 2 | Mr. Aji John | Placement Head | 022-27753226/7/8 |
| 3 | Mr. M C Sunny | Builder | 022-27753226/7/8 |
| 4 | Mr. Aneesh Sheikh | Director, Florican Enterprises | 022-27753226/7/8 |

50. College Development Committee

| Sr.no | Name | Designation | |
|-------|----------------------|---------------------------------|--|
| 1 | Fr. Abraham Joseph | Secretary, VES, Chairperson | |
| 2 | Dr. Susy Kuriakose | Member Secretary | |
| 3 | Mr. M.K.Varghese | Nominee of the Secretary of the | |
| | | Management | |
| 4 | Dr. Priya Harikumar | Teacher in the college of | |
| | | recognized institution | |
| 5 | Mr. Nikhil Shirsat | Teacher in the college of | |
| | | recognized institution | |
| 6 | Ms. Shailaja Desai | Non Teaching employee | |
| 7 | Mr. Aji John | Teacher in the college of | |
| | | recognized institution | |
| 8 | Ms. Radhika | Co-ordinator IQAC | |
| | Kirankumar | | |
| 9 | Dr.Khan | Local Member nominated by the | |
| | | management - Education/Research | |
| 10 | Dr. Susen Varghese | Jt. Director, IIBM | |
| 11 | Mr. Aneesh Sheikh - | Local Member nominated by the | |
| | Florican Enterprises | management - Industry Person | |
| | Pvt. Ltd. | | |
| 12 | Mr. Sebastian | Local Member nominated by the | |
| | Pallath | management – Alumnus | |
| 13 | Ms. Sherin Thomas | Secretary of the College | |
| | | students council | |

6. Programmes

| Name of Programmes approved by AICTE | MMS |
|---|------------|
| Name of Programmes Accredited by NBA | ESAR |
| | Uploaded |
| Status of Accreditation of the Courses | In process |
| Total number of Courses | 01 |
| No. of Courses for which applied for Accreditation | 01 |
| Status of Accreditation - Preliminary/ Applied for | Applied |
| SAR and results awaited/ Applied for SAR and visits | for SAR |
| completed/ Results of the visits awaited/ Rejected/ | and |
| Approved forCourses (specify the number of | results |
| courses) | awaited |

For each Programme the following details are to be given (Preferably in Tabular form):

| Name | MMS |
|---|---|
| Number of seats | 120 |
| Duration | 2 Years |
| Cut off marks/rank of admission during the last three years | 2022-23 - (CAP Round) 49 2021-22 - 72.6999246 2020-21 - 51 (CAP II) HU OPEN |
| Fee (as approved by the state government) | Final fees Rs.1,27,000/- + Other fees for MMS -I year(2023-24) |

Placement Facilities

Campus placement in last three years with minimum salary, maximum salary and average salary

| Year | Minimum salary | Maximum salary | Average salary |
|---------|----------------|----------------|----------------|
| 2020-21 | 4 Lakh | 10.5 Lakh | 6.5 Lakh |
| 2021-22 | 3 Lakh | 10 Lakh | 5.17 Lakh |
| 2022-23 | 3 Lakh | 12 Lakh | 4.4 Lakh |

Name and duration of Programme(s)having Twinning and Collaboration with Foreign University(s) and being run in the same Campus along with status of their AICTE approval. If there is Foreign Collaboration, give the following details:

NOT APPLICABLE

7. Faculty

| Course/Branch wise list Faculty members: | 12 |
|--|----------------------|
| Permanent Faculty | 12 |
| Adjunct Faculty | 0 |
| Permanent Faculty: Student Ratio | 20:1 |
| Number of Faculty employed and left during | 2023-24 : 12 |
| the last three years | (Employed Faculties) |

| Name | Dr. Ashok S. Luhar -Director |
|---|---|
| Education Qualifications | Ph.D, MPhil, UGC- NET, MMS, MBA,M.Com, M.A. PGDMM |
| Work Experience | |
| Teaching | 10 + Years |
| Research | 05 + Years |
| • Industry | 07 + Years |
| • others | |
| Area of Specialization | Human Resource, Marketing, Trade Finance |
| Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level | Human Resource Management |
| Research guidance(Number of Students) | 4 |
| No. of papers published in National/ International Journals/ Conferences | |
| • Master (Completed/Ongoing) M.Phil | Completed |
| Ph.D. (Completed/Ongoing) | Completed |
| Projects Carried out | 1(MRP) |
| Patents (Filed & Granted) | 7(Published) |
| Technology Transfer | |
| Research Publications (No. of papers published in National/International Journals/Conferences) | 35 |
| No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) | 6 |

| Name | Dr. Monica Khanna |
|--|---|
| Date of Birth | May 3, 1974 |
| Unique ID | 1-1510269141 |
| Education Qualifications | PhD., M.Phil., M.A. |
| Work Experience | |
| Teaching | 22 years |
| Research | 5 years |
| Industry | 6 years |
| others | |
| Area of Specialization | General Management |
| Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate Diploma Level | Post Graduate Diploma PGDM- Research Methodology at Indian School of Management & Research PGDM - Integrated Business Communication at DMTIMS French at DMTIMS Undergraduate: B.Com Communication Skills at Lala Lajpatrai College of Commerce BMS - Foundation for Human Skills, Effective Communication at NES Ratnam College BMM - Communication Skills at SIES College BCA - Communication Skills and Technical Writing at Dr. BMN College of Home Science BHSc Personality Development at Dr. BMN College of Homes Science B.E - Soft Skills at Terna Engineering College BHS - French at Indian School of Management & Entrepreneurship BLA - French at Indian School of Management and Entrepreneurship French Elective for all Specialization at Atlas University (BBA, B.Dis, BA) |

| | MCA - Communication Skills at SNDT Women's University MMS - Business Ethics & Stress Management at IEIBS College MMS - Communication Skills at Gahlot Institute of Management and Research MMS - Communication Skills at Oriental College of Management MMS - Communication Skills at Father C. Roderigues Institute of Management Studies MMS - Communication Skills, Soft Skills, Indian Ethos in Management, Developing Teams and Effective Leadership, Stress Management - Indira Institute of Business Management |
|---|---|
| Research guidance(Number of | |
| Students) | |
| No. of papers published in National/ International Journals/ Conferences | NA |
| Master (Completed/Ongoing) | NA |
| Ph.D. (Completed/Ongoing) | NA |
| Projects Carried out | NA |
| Patents (Filed & Granted) | NA NA |
| Technology Transfer Poscanch Publications (No. of | NA |
| Research Publications (No.of papers published in National/International Journals/Conferences) | 'Contemporary Children's Literature in India – Obstacles & Experiments – IIBM's Journal of Management Studies (2018) |
| | 'Reproductive Rights of a Woman – Myth or Reality?' in IRA International Journal of Education and Multidisciplinary Studies (ISSN 2455-2526), 3(1) (2016) |
| | 'Reinterpretation and Subversion of Mythical Stereotypes in Indian Literature' in Fortell Journal of Teaching English Language and Literature (ISSN Print: 2229-6557). (2016) |

- 'Intrinsic vs. Extrinsic Motivation A Comparative Study of the Bhagwad Gita and Modern Management Theories' in IIBM's Journal of Management Studies (ISSN No. 2395-5147). (2016)
- 'The Impact of Gender Role Perception on Stress Levels of Women Managers' in IIBM's Journal of Management Studies (2015)
- 'The Panchatantra Stories An Embodiment of Management Wisdom' in IIBM's Journal of Management Research (2016)
- 'The Curse of Infertility in Manju Kapur's Home' - Dialogue journal (ISSN 0974-5556) (2015)

No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.)

- Kyra's Return Flight published by Books 33 (2022)
 ISBN - 978-81-955715-2-9
- Chimpu's New Friend published by Books 33 (2022)
 ISBN 978-81-955715-0-5
- Manya's Messcapades published by Emerald Publishers (2021)
 ISBN - 978-93-90677-07-8
- Sunny Side Up published by Books33
 (2021)
 ISBN 978-81-952805-1-3
- Misha Makes a Mark published by Mango (DC Books) (2020) ISBN: 978-93-5390-276-6
- Of Girls and Cars and Boys and Dolls published by Mango (DC Books) (2020). ISBN: 978-93-5390-278-0

- Munches, Punches & Manya's Hunches published by Story Mirror (2019) ISBN: 978-93-87269-99-6
- Grammar & Composition 6, by Eupheus Learning (2018) ISBN: 978-93-89519-70-9
- Grammar & Composition 7 by Eupheus Learning ISBN: 978-93-89519-71-6,
- Grammar & Composition 8 by Eupheus Learning ISBN: 978-93-89519-72-3
- Re-Visioning Mythology in Indian Literature by Lap Lambert publishing, Germany (2017) ISBN: 978-3-659-92345-
- Wickety Whack published by Story Mirror Infotech Ltd. (2017) ISBN: 978-93-86305-37-4
- Peek A Boo Manya published by Omji Publications, New Delhi (2016) ISBN: 9789384028749
- Deconstructing Motherhood Indian Cultural Narratives & Ideology (1970s onwards) published by SSS Publications, New Delhi (2010) ISBN: 8190228226

| | <u> </u> |
|--|---|
| | |
| Name | Dr. Neha Sharma |
| Date of Birth | 10/ 02/ 1982 |
| Unique ID | |
| Education Qualifications | Ph.D(Management), M.Phil(Management), MBA(IB,HRM), MA(Eng Lit), B.Com |
| Work Experience | |
| Teaching | 11 Years |
| Research | 5 Years |
| • Industry | |
| • others | |
| Area of Specialization | Human Resource Management, International Business |
| Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level | MBA - International Business, Foreign Exchange Management, Export-Import Procedures, Organizational Behaviour, Human Resource Management, Counselling Skills for Managers, Labour Laws, Industrial Relations, Entrepreneurship, Business Communication ME - Skill Based Lab Under Graduate BBA - Management and Organizational Behaviour, Business Etiquette BE - Professional Communication and Ethics |
| Research guidance(Number of Students) | |
| No. of papers published in National/ International Journals/ Conferences | NIL |
| Master (Completed/Ongoing) | 10 Completed |
| Ph.D. (Completed/Ongoing) | Nil |
| Projects Carried out | Nil |
| Patents (Filed & Granted) | Nil |

| Technology Transfer | Nil | |
|--|-----|--|
| Research Publications (No. of papers | 2 | |
| <pre>published in National/International Journals/Conferences)</pre> | | |
| No. of Books published with details | Nil | |
| (Name of the book, Publisher with ISBN, year of publication, | | |
| etc.) | | |
| | | |
| | | |

| Name | Asst. Prof. Radhika Kirankumar |
|--|--|
| Date of Birth | 07/01/1983 |
| Unique ID | 1-9606020926 |
| Education Qualifications | MBA |
| Work Experience | |
| Teaching | 13 |
| Research | NA |
| Industry | 2 |
| others | NA |
| Area of Specialization | Marketing & HRM |
| Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level | Organizational Behaviour, Human Resource Management, Human Resource Planning and Application of Technology in HR, Rewards Management, Strategic Human Resource Management, OD & Change Management, Marketing Management, Business Research Methods, Business Ethics and Corporate Governance |
| Research guidance(Number of Students) | |
| No. of papers published in National/ International Journals/ Conferences | |
| Master (Completed/Ongoing) | |
| Ph.D. (Completed/Ongoing) | Ongoing |
| Projects Carried out | NA |
| Patents (Filed & Granted) | NA |
| Technology Transfer | NA |
| Research Publications (No. of papers published in National/International Journals/Conferences) | National : 4 International : 4 |
| No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) | NA |

| • Name | Asst. Prof. Aji John Varghese |
|--|-----------------------------------|
| Date of Birth | 31 January 1980 |
| Unique ID | 1-3644779763 |
| Education Qualifications | BBM., MBA |
| Work Experience | 20 |
| Teaching | 14 Years |
| • Research | NA |
| • Industry | |
| • others | 18 Years |
| Area of Specialization | HR & Marketing |
| Courses taught at Diploma/ Post | Training & Development, |
| Diploma/ Under Graduate/ Post Graduate/ | Organizational Development, |
| Post Graduate Diploma Level | Advertising & Sales Promotion and |
| | Organizational Behaviour |
| Research guidance(Number of Students) | |
| No. of papers published in | |
| National/ International Journals/ | |
| Conferences | |
| Master (Completed/Ongoing) | |
| Ph.D. (Completed/Ongoing) | |
| Projects Carried out | |
| Patents (Filed & Granted) | |
| Technology Transfer | |
| Research Publications (No. of papers | National : 1 |
| published in National/International | |
| Journals/Conferences) | |
| No. of Books published with details | NA |
| (Name of the book, Publisher with ISBN, | |
| year of publication, etc.) | |

| Name | Asst. Prof. Nikhil Vijay Shirsat |
|---|---|
| Date of Birth | 25/12/1991 |
| Unique ID | 1-4334856532 |
| Education Qualifications | M.Com; NET; SET |
| Work Experience | |
| Teaching | 7 years |
| Research | 1.5 years |
| • Industry | 3 years |
| • others | |
| Area of Specialization | FINANCE |
| Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level | Post Graduate- Strategic Financial Management, Derivatives and Risk Management, Corporate valuation, mergers and acquisitions, Operations Research, Cost and Management Accounting, Project Management Post Diploma- Financial Management |
| Research guidance(Number of Students) | NA |
| No. of papers published in National/ International Journals/ Conferences | |
| Master (Completed/Ongoing) | 100+ |
| Ph.D. (Completed/Ongoing) | Ongoing |
| Projects Carried out | |
| Patents (Filed & Granted) | |
| Technology Transfer Research Publications (No. of papers published in National/International Journals/Conferences) | 2 |
| No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) | 1. TREASURY MANAGEMENT (2017) 2. ADVANCED TREASURY MANAGEMENT(2017) |

| | T |
|---|---|
| | |
| Name | Dr. Alpha Lokhande |
| Date of Birth | 12/06/1984 |
| Unique ID | |
| Education Qualifications | Ph.D, MBA - HR , B.A. history and Sociology Dip. T&D |
| Work Experience | |
| Teaching | 13 years |
| • Research | 13 years |
| • Industry | 2 years |
| • others | None |
| Area of Specialization | Human Resources |
| Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level | Under Graduate (BBA):Personality Development, Basics of Tourism Management, Business Law, Principles of Management and Organisational Behaviour, Business |
| | Communication Post-Graduation (MBA):Human Resource Management, Tourism Management, Business Communication, Organizational Structure Theory and Design, Management Development, OD and Change Management, Time and Stress Management |
| Research guidance(Number of Students) | |
| No. of papers published in National/ International Journals/ Conferences | 29 |
| Master (Completed/Ongoing) | Completed |
| Ph.D. (Completed/Ongoing) | Completed |
| Projects Carried out | Team Cohesiveness – Verchaska |
| Patents (Filed & Granted) | |
| Technology Transfer | |
| Research Publications (No. of papers published in National/International | 15 |
| Journals/Conferences) | Name of the D. I. H. |
| No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) | Name of the Book: Management Cases - HR Practitioner's View, Himalaya Publishing House, ISBN: 978-93- 5693-272-2 Year: 2023 |

| Mana | Asst. Prof. Jayaraj V.S. |
|--|--------------------------|
| Name Date of Binth | 01/01/1968 |
| Date of Birth Date of Birth | 1-2302160764 |
| • Unique ID | 1-2302160764 MBA |
| Education Qualifications Work Experience | MIDA |
| Teaching | 10 Years |
| Research | |
| • Industry | 25 Years |
| • others | |
| Area of Specialization | FINANCE |
| Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level | MMS |
| Research guidance(Number of Students) | |
| No. of papers published in National/ International Journals/ Conferences | |
| Master (Completed/Ongoing) | |
| Ph.D. (Completed/Ongoing) | |
| Projects Carried out | |
| Patents (Filed & Granted) | |
| Technology Transfer | |
| Research Publications (No. of papers published in National/International Journals/Conferences) | |
| No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) | |

| Name | Asst. Prof. Christina Thomas Varghese |
|--|---------------------------------------|
| Date of Birth | 15/05/1997 |
| • Unique ID | |
| Education Qualifications | Post Graduate |
| Work Experience | |
| Teaching | 0 |
| • Research | |
| • Industry | 4 Years |
| • others | |
| Area of Specialization | Marketing |
| Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level | Post Graduate |
| Research guidance(Number of Students) | |
| No. of papers published in National/ International Journals/ Conferences | |
| Master (Completed/Ongoing) | |
| Ph.D. (Completed/Ongoing) | |
| Projects Carried out | |
| Patents (Filed & Granted) | |
| Technology Transfer | |
| Research Publications (No. of papers published in National/International Journals/Conferences) | |
| No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) | |



| Name | Asst. Prof. Amit Baburao Ahire |
|--|---|
| Date of Birth | 21- Nov - 1990 |
| Unique ID | 1-10656155551 |
| Education Qualifications | M.M.S. |
| Work Experience | |
| Teaching | 7 Years |
| • Research | |
| • Industry | 3 Years |
| • others | |
| Area of Specialization | Finance |
| Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level | UG - Financial Markets, Portfolio Mgt, Financial and Commodity Derivatives, International Finance. PG - Financial Markets & Institution, Corporate Valuation, Merger & Acquisition, Portfolio Management. |
| Research guidance(Number of Students) | |
| No. of papers published in National/ International Journals/ Conferences | |
| Master (Completed/Ongoing) | |
| Ph.D. (Completed/Ongoing) | Ongoing |
| Projects Carried out | |
| Patents (Filed & Granted) | |
| Technology Transfer | |
| Research Publications (No.of papers | |
| published in National/International | |
| Journals/Conferences) | |
| No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) | International Banking and Finance, ISBN - 978-93-87778-37-5 Sheth Publication, 2018, |



| Name | Asst. Prof. Mebin Babu |
|---------------------------------------|------------------------|
| Date of Birth | 20/07/1997 |
| Unique ID | |
| Education Qualifications | MMS |
| Work Experience | |
| Teaching | 0 |
| Research | 0 |
| Industry | 01 Years |
| others | 0 |
| Area of Specialization | Marketing |
| Courses taught at Diploma/ Post | Post Graduate |
| Diploma/ Under Graduate/ Post | |
| Graduate/ Post Graduate Diploma | |
| Level | |
| Research guidance(Number of Students) | NA |
| No. of papers published in National/ | |
| International Journals/ Conferences | |
| Master (Completed/Ongoing) | |
| Ph.D. (Completed/Ongoing) | |
| Projects Carried out | |
| Patents (Filed & Granted) | |
| Technology Transfer | |
| Research Publications (No. of papers | |
| published in National/International | |
| Journals/Conferences) | |
| No. of Books published with details | |
| (Name of the book, Publisher with | |
| ISBN, year of publication, | |
| etc.) | |



| Name | Prof. Lalitkumar Bhole |
|---|--|
| Date of Birth | 05 July 1983 |
| Unique ID | 1-11019124501 |
| Education Qualifications | B. Pharm; M.M.S. |
| Work Experience | |
| Teaching | 11.5 Years |
| • Research | 3 Years |
| • Industry | 4 Years |
| • others | |
| Area of Specialization | Marketing |
| Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level | PG -Sales Management, Perspective Management, Services Marketing, Entrepreneurship Management, Negotiation and Selling Skills, B2B Marketing |
| Research guidance(Number of Students) | |
| No. of papers published in National/ International Journals/ Conferences | |
| Master (Completed/Ongoing) | 200+ |
| Ph.D. (Completed/Ongoing) | |
| Projects Carried out | |
| Patents (Filed & Granted) | |
| Technology Transfer | |
| Research Publications (No. of papers published in National/International Journals/Conferences) | National : 12 |
| No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) | |



| Name | Asst. Prof. Deepa Shah |
|--|-------------------------------|
| Date of Birth | 27 th October 1974 |
| Unique ID | |
| Education Qualifications | M.Com ; M.M.S (Finance) |
| Work Experience | |
| Teaching | 12 + Years |
| • Research | |
| • Industry | |
| • others | |
| Area of Specialization | Finance |
| Courses taught at Diploma/ Post | Financial Management, Project |
| Diploma/ Under Graduate/ Post Graduate/ | Finance, Security Analysis & |
| Post Graduate Diploma Level | Portfolio Management |
| Research guidance(Number of Students) | |
| No. of papers published in | |
| National/ International Journals/ | |
| Conferences | |
| Master (Completed/Ongoing) | Completed |
| Ph.D. (Completed/Ongoing) | |
| Projects Carried out | |
| Patents (Filed & Granted) | 1 Cbr no. 215879 |
| Technology Transfer | |
| Research Publications (No. of papers | |
| published in National/International | |
| Journals/Conferences) | |
| No. of Books published with details | |
| (Name of the book, Publisher with ISBN, | |
| year of publication, etc.) | |

9. Fees

| Details of Fee, as approved by State | Final fees Rs.1,27,000/- + Other |
|--------------------------------------|----------------------------------|
| Fee Committee, for the Institution | fees for MMS -I year(2023-24) |
| Time schedule for payment of Fee for | |
| the entire Programme | As per the Respective Authority |
| No. of Fee waivers granted with | TFWS (List Attached) |
| amount and name of students | |
| Number of scholarship offered by the | Annexure 9 |
| Institution, duration and amount | |
| Criteria for Fee waivers/scholarship | As per Respective Authority |
| | norms |
| Estimated cost of Boarding and | Rs.4000 RENT (PER ROOM PER |
| Lodging in Hostels | MONTH) |
| | VES HOSTEL |
| Any other fee please specify | |

10. Admission

| Number of seats sanctioned with the | 2021-22- 120 |
|-------------------------------------|--------------|
| year of approval | 2022-23- 120 |
| | 2023-24- 120 |
| Number of Students admitted under | Annexure 10 |
| various categories each year in the | |
| last three years | |
| Number of applications received | 2021-22- 0 |
| during last two years for admission | 2022-23- 08 |
| under Management Quota | 2023-24- 0 |
| and number admitted | |

11. Admission Procedure

| Mention the admission test being followed, name and address of the Test Agency/State Admission Authorities and its URL (website) | CET (https://cetcell.mahacet.org/) CMAT (http://cmat.nta.nic.in/) CAT (https://iimcat.ac.in/) |
|--|---|
| Number of seats allotted to | 2023-24 |
| different Test Qualified | MAH - CET - 87 |
| candidate separately (AIEEE/ CET | CMAT - 02 |
| (State conducted test/ University | CAT - 01 |
| tests/ CMAT/ GPAT)/ Association | ATMA - 07 |
| conducted test etc.) | MAT - 03 |

| Calendar for admission against | As per the Schedule of |
|-----------------------------------|----------------------------------|
| Management/vacant seats: | Respective Authority (2023 - 24) |
| Last date of request for | 25/08/2023 to 27/08/2023 |
| applications | (9:30 a.m to 5:00 p.m) |
| | |
| Last date of submission of | 27/08/2023 |
| applications | |
| Dates for announcing final | 28/08/2023 |
| results | |
| Release of admission list (main | 28/08/2023 |
| list and waiting list shall be | |
| announced on the same day) | |
| Date for acceptance by the | 28/08/2023 to 30/08/2023 |
| candidate (time given shall in no | |
| case be less than 15days) | |
| Last date for closing of | 30/08/2023 |
| admission | |
| Starting of the Academic session | 31/08/2023 |
| The waiting list shall be | |
| activated only on the expiry of | |
| date of main list | |
| The policy of refund of the Fee, | As per the Schedule of |
| in case of withdrawal, shall be | Respective Authority |
| clearly notified | |

12. Criteria and Weightages for Admission

| Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc. | As per the Respective Authority |
|--|----------------------------------|
| Mention the minimum Level of | As per the Respective Authority |
| acceptance, if any | · |
| Mention the cut-off Levels of | 2021-22 -72.6999246 |
| percentage and percentile score of | 2022-23 - |
| the candidates in the admission | 2023-24 - 17.85 (Open Category - |
| test for the last three years | CAP) |
| • | |
| Display marks scored in Test etc. | Annexure 12 |
| and in aggregate for all candidates | Admitted Candidates List 2023-24 |
| who were admitted | |

13. List of Applicants

| Annexure 13 |
|----------------------------------|
| Admitted Candidates List 2023-24 |
| |
| |
| |
| |
| |
| |
| |

14. Results of Admission Under Management seats/Vacant seats

| Composition of selection team for admission under Management Quota with the brief profile of members (This information be made available in the public domain after the | As per Eligibility Criteria of the Respective Authority |
|---|--|
| admission process is | |
| over) | |
| Score of the individual candidate | Annexure 14 |
| admitted arranged in order or merit | Admitted Candidates List 2023-24 |
| List of candidate who have been | List Attached |
| offered admission | Admitted Candidates List 2023-24 |
| Waiting list of the candidate in | |
| order of merit to be operative from | |
| the last date of joining of the | |
| first | |
| list candidate | |
| List of the candidate who joined | As per Eligibility Criteria of |
| within the date, vacancy position in | the Respective Authority |
| each category before operation | |
| of waiting list | |

15. Information of Infrastructure and Other Resources Available

| Number of Class Rooms and size of | 5 (66 m2 per Room) | |
|--------------------------------------|--------------------|--|
| each | | |
| Number of Tutorial rooms and size of | 1 (33 m2 per Room) | |
| each | | |
| Number of Laboratories and size of | | |
| each | | |
| Number of Drawing Halls with | | |
| capacity of each | | |
| Number of Computer Centres with | 193.42 sqm | |
| capacity of each | | |
| Central Examination Facility, Number | 31 | |
| of rooms and capacity of each | | |
| Online examination facility (Number | Yes | |

| of Nodes, Internet bandwidth, etc.) | |
|-------------------------------------|-----|
| Barrier Free Built Environment for | Yes |
| disabled and elderly persons | |
| Occupancy Certificate | Yes |
| Fire and Safety Certificate | Yes |
| Hostel Facilities | Yes |

15 A. Library

| Number of Library books/ Titles/ | Total Books : 10574 | |
|------------------------------------|-------------------------------|--|
| Journals available(Programme-wise) | Titles : 4638 | |
| | Journals : 6 National Journal | |
| | 6 International Journal | |
| List of online National/ | J-Gate | |
| International Journals subscribed | | |
| E- Library facilities | Yes (J-Gate) | |
| National Digital Library(NDL) | Registration Number: | |
| subscription details | INMHNCTHBQK66J5 | |

15 B. Laboratory and Workshop

| List of Major Equipment/Facilities | NA |
|------------------------------------|----|
| in each Laboratory/Workshop | |
| List of Experimental Setup in each | NA |
| Laboratory/Workshop | |

15 C. Computing Facilities

| Internet Bandwidth | 100MBPS | |
|---|--|--|
| Number and configuration of System | 60 (Intel Core I5 / 11400 / 2.60 GH2 / 8 GB RAM, 256 SSD Wifi 1TB Internal (35) 18.5" Monitor) (Intel Core 2 Duo / 3 GB RAM, 256 SSD (25) 18.5" Monitor) | |
| Total number of system connected by LAN | 60 | |
| Total number of system connected by WAN | 60 | |
| Major software packages available | Windows, Office and Application | |

| | Software | |
|--------------------------------------|----------------------------------|--|
| Special purpose facilities available | Microsoft Teams, Google Meet and | |
| (Conduct of online Meetings / | Zoom (Cameras and Headphones) As | |
| Webinars / Workshops, etc.) | per requirement available. | |
| Facilities for conduct of | Microsoft Teams, Google Meet and | |
| classes/courses in online mode | Zoom (Cameras and Headphones) | |
| (Theory & Practical) | As per requirement available. | |

| Innovation Cell | Yes |
|-------------------------------------|--------------|
| | Annexure 15C |
| | |
| Social Media Cell | Yes |
| | Annexure 15C |
| | |
| Compliance of the National Academic | |
| Depository (NAD), applicable to | |
| PGCM/ PGDM Institutions and | |
| University Departments | |

15 D. List of facilities available

| Games and Sports Facilities | Yes |
|-----------------------------------|-----|
| Extra-Curricular Activities | Yes |
| Soft Skill Development Facilities | Yes |

15 E. Teaching Learning Process

| Curricula and syllabus for each of | Yes, As per University of Mumbai | |
|--------------------------------------|----------------------------------|--|
| the Programmes as approved by the | | |
| University | | |
| Academic Calendar of the University | Yes, As per University of Mumbai | |
| Academic Time Table with the name of | Annexure 15E | |
| the Faculty members handling the | | |
| Course | | |
| Teaching Load of each Faculty | As per University of Mumbai | |
| Internal Continuous Evaluation | As per University of Mumbai | |
| System and place | | |
| Student's assessment of Faculty, | As per University of Mumbai | |
| System in place | | |

15 F. For each Post Graduate Courses give the following:

| Title of the Course | MMS | |
|------------------------------------|-----------------------------|--|
| Curricula and Syllabi | As per University of Mumbai | |
| Laboratory facilities exclusive to | NA | |
| the Post Graduate Course | | |

15 G. Special Purpose

| Software, all design tools in case | |
|------------------------------------|--------------|
| Academic Calendar and framework | Annexure 15G |
| | |

16. Enrolment and placement details of students in the last 3years

| Academic Year | Total Enrolment | Placed |
|---------------|-----------------|--------|
| 2021-22 | 183 | 74 |
| 2022-23 | 189 | 97 |
| 2023-24 | 213 | 70 |

17. List of Research Projects/ Consultancy Works 3years

| Number of Projects carried out, | |
|-------------------------------------|---------------------------|
| funding agency, Grant received | |
| Publications (if any) out of | 1. IIBM's Journal of |
| research in last three years out of | Management Research |
| masters projects | (January - December 2023, |
| | Volume: 7, Issue : 1 & 2) |
| | ISSN : 2395-5147 |

| | IIBM's Journal of Management Research (January - December 2022, Volume: 6, Issue : 1 & 2) ISSN : 2395-5147 IIBM's Journal of Management Research (January - December 2020, Volume: 5, Issue : 1 & 2) ISSN : 2395-5147 |
|-------------------------------------|--|
| Industry Linkage | Yes |
| MoUs with Industries {minimum (10)} | Viva Business and Leaisure Travel Solutions |
| | Winner Technoplast Pvt. Ltd. |
| | K.Thomas and Associates |
| | Sunny & Co |
| | Trinity Builders |
| | Florican Enterprises Pvt Ltd |
| | Nicolan Healtcare |

18. LoA and subsequent EoA till the current Academic Year

Annexure 18

19. Accounted audited statement for the last three years

Annexure 19

20. Best Practices adopted, if any

The Best Practices /Developments/ Innovations what separates an organization from others is not doing different things, but doing things differently. Over the years IIBM has initiated several innovative practices that have added to the effectiveness of our education process. Below mentioned are some of the best practices institute follows for students' holistic development.

- Foundation Programme
- Association with industry bodies
- Project based, innovative approach to business solutions
- Psychometric Test- Students take an online test towards the end of the 3rd trimester (end of first year) to help them to understand their aptitude for a specialization such as Marketing, Finance, HR, Operations, Analytics etc.
- Students Personal Development Programs
- Structured Mentorship

Certification Programmes

- Excel: Basic & Advanced
- Digital Marketing
- HR Analytics
- Financial Modelling
- Equity Derivatives (Offered by NISM)
- Research Analyst (Offered by NISM)
- Investment Advisor Level I (Offered by NISM)
- Investment Advisor Level II (Offered by NISM)
- Economist for Capital Market
- Banking Products & Services
- Maths Fundamentals of Capital Markets